

## Annex 1: Curricula Vitae



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<b>Name</b>	<b>Giovanni Martina</b>
<b>Position</b>	Manager, Risk & Compliance
<b>Education and qualifications</b>	<ul style="list-style-type: none"> <li>Master Degree in Management Engineering at University of Genoa 2014</li> </ul>
<b>Experience</b>	<p>Giovanni is a Manager of the Risk Consulting, Climate Change &amp; Sustainability Line of Service. Giovanni participates to numerous projects, with specific focus on Internal Audit, Compliance, and Enterprise Risk Management for national and global brands.</p> <p>His main experiences are focused on:</p> <ul style="list-style-type: none"> <li><b>Enterprise Risk Management:</b> design and implementation of Enterprise Risk Management (ERM) framework; development of advanced risk quantification tools on specific economic and strategic indicators (EBIT@risk, NPV@risk); ERM Maturity Assessment</li> <li><b>Compliance services:</b> compliance risk analysis, implementation of corporate compliance processes and structures, risk assessment activities and gap analysis of specific risk categories, creation and updating of models and specific programs (e.g. Organizational Model 231, Code of Ethics, Tax Control Framework, etc), compliance audits aimed to support the Supervisory Board and Supervisory Bodies</li> <li><b>Financial audit services</b> (SOX, L. 262/05, J-SOX): mapping and testing of the design and effectiveness of internal control over financial reporting</li> <li><b>Internal Audit:</b> operational audits, assurance and consulting on design and effectiveness of internal control system on the individual business processes; Quality Assurance Review of the Internal Audit function; Process Mining for the Internal Audit</li> </ul>
<b>Industry and key clients experience</b>	<ul style="list-style-type: none"> <li>Automotive (Stellantis, CNH, Iveco Group, Pininfarina)</li> <li>Heavy industry (Gavio Group, Isringhausen, GualaPack, Reti, Italcementi)</li> <li>Communication (Vodafone, RCS, TIM)</li> <li>Healthcare, pharmaceutical &amp; life sciences (Diasorin)</li> <li>Oil&amp;gas and energy (Eni, Erg, Iren, AXPO)</li> <li>Food, drink &amp; consumer goods (Ferrero Group, Autogrill, Lavazza)</li> </ul>
<b>Birthday</b>	<ul style="list-style-type: none"> <li>November 4<sup>th</sup>, 1989</li> </ul>
<b>Nationality</b>	<ul style="list-style-type: none"> <li>Italian</li> </ul>